

1. Reflects City Values

Rating 9

Comments/Explanation: Ms. Gresham does a great job, we (The City of Adachua) has reached a new level and Ms Gresham has lead the way.

2. Communication

Rating 8.50

Comments/Explanation: Ms Gresham has an open door policy, and is willing to talk to anyone, we need to have that open dialogue to best serve our citizens

3. Team Management

Rating 8.50

Comments/Explanation: Team Management is at its best and I want to thank her for constant communication with all employees

4. Fiscal Management

Rating 9

Comments/Explanation: On Time and under budget, our ratings in this category have been outstanding

5. Professional Presentation

Rating 8.50

Comments/Explanation: Ms Gresham has kept Adachua at a high level of professionalism, We should hold ourselves up to the highest standards and Ms Gresham leads the way Thank You

6. Organizational Leadership

Rating 8.50

Comments/Explanation: Ms Gresham has been with the city many years and that has allowed her to gain

valuable experience in this field, it has helped her make Alachua better each year.

7. Project Management

Rating 8.75

Comments/Explanation: Ms Gresham has developed a great team to make Alachua a leader in all of its projects.

8. Community Involvement

Rating 8.50

Comments/Explanation: Being involved in Alachua is a strength of Ms Gresham, being seen helping and being accessible is vital to being a good leader

9. Goals

Rating 8.50

Comments/Explanation: Communities need goals and vision to be successful, Ms Gresham has been great setting goals, following the Strategic plan and keeping Alachua on the road to success.

10. Commission/Manager Interaction

Rating 8.75

Comments/Explanation: A most important mission, the lines of communication must stay open to be successful
Thank you Ms. Gresham



City of
ALACHUA
THE GOOD LIFE COMMUNITY

CITY MANAGER ANNUAL PERFORMANCE EVALUATION

SECTION II INDIVIDUAL RATING SHEET

<u>Scale</u>			<u>Overall Rating</u>
.00	-	5.99	Unacceptable
6.00	-	6.99	Below Expectations
7.00	-	7.99	Meets Expectations
8.00	-	8.99	Exceeds Expectations
9.00	-	10.00	Outstanding

PERFORMANCE REVIEW FACTOR

RATING

1. Reflects City Values
2. Communication
3. Team Management
4. Fiscal Management
5. Professional Presentation
6. Organizational Leadership
7. Project Management
8. Community Involvement
9. Goals
10. Commission/Manager Interaction

9.

8.50

8.50

9.

8.50

8.50

8.75

8.50

8.50

8.75

Total

86.50

Completed by:

Gib Coerper - Mayor

Signature:

Gib Coerper

Date:

Aug 15, 2016