



CITY MANAGER
ANNUAL PERFORMANCE EVALUATION
Section II
Overall Rating Sheet

<u>Scale</u>			<u>Overall Rating</u>
.00	-	5.99	Unacceptable
6.00	-	6.99	Below Expectations
7.00	-	7.99	Meets Expectations
8.00	-	8.99	Exceeds Expectations
9.00	-	10.00	Outstanding

Factor #	Performance Review Factor	Mayor Coerper	Vice Mayor Wilford	Commissioner Boukari	Commissioner Brown	Commissioner Hardacre	Average
1.	Reflects City Values	9.00	10.00	10.00	9.00	8.50	9.30
2.	Communication	8.50	9.75	10.00	9.00	8.50	9.15
3.	Team Management	8.50	10.00	10.00	9.50	8.50	9.30
4.	Fiscal Management	9.00	10.00	10.00	9.00	9.00	9.40
5.	Professional Presentation	8.50	10.00	10.00	9.00	9.50	9.40
6.	Organizational Leadership	8.50	10.00	10.00	9.00	8.50	9.20
7.	Project Management	8.75	10.00	10.00	9.00	9.00	9.35
8.	Community Involvement	8.50	10.00	10.00	9.00	9.00	9.30
9.	Goals	8.50	9.75	10.00	9.50	9.00	9.35
10.	Commission/Mgr. Interaction	8.75	9.75	10.00	9.50	8.50	9.30
	Totals	86.50	99.25	100.00	91.50	88.00	9.3

Overall Average Evaluation Rating: 9.3 - Outstanding