

1. **Reflects City Values**

Rating 10

Comments/Explanation: City Manager Gresham is a great representation of the City of Alachua. She is respected by her peers and exemplifies high levels of integrity, honesty and respect.

2. **Communication**

Rating 10

Comments/Explanation: City Manager Gresham communicates effectively and meets with citizens and business leaders when requested.

3. **Team Management**

Rating 10

Comments/Explanation: City Manager Gresham is a great leader in this category. Over the last several years she has taken her directors on a retreat for a day to work on leadership skills as well as give them each an opportunity to become more cohesive. This funnels through to the employees and works keep everyone on the same page. She is visible to all of the employees and practices an open door policy.

4. **Fiscal Management**

Rating 10

Comments/Explanation: City Manager Gresham has done a fantastic job in this area. With a weak economic client, she has found ways to make sure the City is financially sound while making tough decisions when necessary.

5. **Professional Presentation**

Rating 10

Comments/Explanation: City Manager Gresham is always professional!

6. **Organizational Leadership**

Rating 10

Comments/Explanation: The City of Alachua is as strong as it has ever been. City Manager Gresham brought to the commission and implemented a strategic plan. This plan sets out the vision the Commission and ultimately the residents of Alachua desire. This plan has focused our goals and organized our projects.

7. **Project Management**

Rating 10

Comments/Explanation: The strategic plan is becoming the backbone of our City and is outlining the necessary steps and timing to finish projects. Once again, City Manager Gresham has done a wonderful job in this category.

8. **Community Involvement**

Rating 10

Comments/Explanation: City Manager Gresham is always visible in the community. She attends the various events in functions throughout the year. Her involvement with the local chambers as well as the relationships she has with the managers around Alachua County is truly giving the City of Alachua a seat at the table and making our community a leader City.

9. **Goals**

Rating 10

Comments/Explanation:

I feel extremely confident in the direction the City of Alachua is heading. This is a direct reflection of the job City Manager Gresham is doing.

10. **Commission/Manager Interaction**

Rating 10

Comments/Explanation: City Manager Gresham is always available to discuss the issues affecting the City of Alachua. She keeps me informed of important issues that I need to know about.



**CITY MANAGER
ANNUAL PERFORMANCE EVALUATION**

**SECTION II
INDIVIDUAL RATING SHEET**

<u>Scale</u>			<u>Overall Rating</u>
.00	-	5.99	Unacceptable
6.00	-	6.99	Below Expectations
7.00	-	7.99	Meets Expectations
8.00	-	8.99	Exceeds Expectations
9.00	-	10.00	Outstanding

PERFORMANCE REVIEW FACTOR

RATING

1.	Reflects City Values	<u>10</u>
2.	Communication	<u>10</u>
3.	Team Management	<u>10</u>
4.	Fiscal Management	<u>10</u>
5.	Professional Presentation	<u>10</u>
6.	Organizational Leadership	<u>10</u>
7.	Project Management	<u>10</u>
8.	Community Involvement	<u>10</u>
9.	Goals	<u>10</u>
10.	Commission/Manager Interaction	<u>10</u>

Total 100

Completed by: Ben Bookari, Jr.

Signature: [Signature]

Date: 8/16/2016