

1. Reflects City Values

Rating 9.5

Comments/Explanation: Mrs Gresham has set the bar high for Alachua and the great people of Alachua appreciate the leadership she has provided

2. Communication

Rating 9.5

Comments/Explanation: The door is always open and the need for excellent communication is more important today than ever before, Mrs Gresham does a great job and has the same expectations from staff

3. Team Management

Rating 9.5

Comments/Explanation: The bar has been raised and the team building has continued to get better.

4. Fiscal Management

Rating 10

Comments/Explanation: Our fiscal management has been at an excellent level ever since Mrs Gresham took over as City Manager. "Thank You Mrs Gresham and staff"

5. Professional Presentation

Rating 9.5

Comments/Explanation: When I talk with people and citizens that do business with the city they appreciate the professional way they were treated and that comes from the top. Once again "Thank You Mrs Gresham and Staff"

6. Organizational Leadership

Rating 9.5

Comments/Explanation: The experience Mrs Gresham has gained and the departments she worked in has been a great

asset to her and staff, she has taken that knowledge to another level.

7. Project Management

Rating 9.5

Comments/Explanation: Project management has been excellent in her tenure as City Manager

8. Community Involvement

Rating 9.5

Comments/Explanation: Mrs Gresham understands the importance of community involvement and lives a active life to make "The Goodlife Community" the best it can be.

9. Goals

Rating 10

Comments/Explanation: Mrs Gresham has been excellent in reaching all the goals our commission has asked of her and these 10 questions reflect the great job she has done.

10. Commission/Manager Interaction

Rating 10

Comments/Explanation: Mrs Gresham has done a great job, making sure we are informed on all issues.

CITY MANAGER ANNUAL PERFORMANCE EVALUATION

SECTION II INDIVIDUAL RATING SHEET

<u>Scale</u>			<u>Overall Rating</u>
.00	-	5.99	Unacceptable
6.00	-	6.99	Below Expectations
7.00	-	7.99	Meets Expectations
8.00	-	8.99	Exceeds Expectations
9.00	-	10.00	Outstanding

PERFORMANCE REVIEW FACTOR

RATING

1. Reflects City Values
2. Communication
3. Team Management
4. Fiscal Management
5. Professional Presentation
6. Organizational Leadership
7. Project Management
8. Community Involvement
9. Goals
10. Commission/Manager Interaction

9.5

9.5

9.5

10

9.5

9.5

9.5

9.5

10

10

96.5

Total

Completed by:

Gib Coerper

Signature:

[Signature]

Date:

8-21-2017