

1. **Reflects City Values**

Rating 9.5

Comments/Explanation Mrs. Gresham is passionate about our city, its values and future growth. She strongly supports the  
The direction of the city following the Strategic plan and exhibits integrity, honesty and great communicative skills.

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2. **Communication**

Rating 9.5

Comments/Explanation: Mrs. Gresham is flexible with her calendar of activities and makes herself available to all citizens  
And staff. She communicates and updates the commissioners as needed. She has excellent interpersonal skills.

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3. **Team Management**

Rating 9.0

Comments/Explanation: Mrs. Gresham is a leader and has earned the respect of her colleagues and staff.

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4. **Fiscal Management**

Rating 9.0

Comments/Explanation: The financial status of the city is sound and solid under the leadership of Mrs. Gresham.

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5. **Professional Presentation**

Rating 9.0

Comments/Explanation: Mrs. Gresham presents herself in a very professional manner at her worksite and in the community.

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6. **Organizational Leadership**

Rating 9.5

Comments/Explanation: Mrs. Gresham is an extraordinary leader. She was tapped as one of the recipients of the 2017  
Fierce awards. She is "FIERCE", dedicated and committed to her career and job responsibilities.

7. **Project Management**

Rating 9.0

Comments/Explanation: Mrs. Gresham is highly knowledgeable of the progress of current and pending projects. She respects the opinions and recommendations of her most competent Asst. Manager and staff. She offers her appreciation, expresses accolades and thanks to her staff.

8. **Community Involvement**

Rating 9.0

Comments/Explanation: Mrs. Gresham is visible and active in the community.

9. **Goals**

Rating 9.5

Comments/Explanation: In developing our Strategic plan, it has provided a road map and direction for the city. Mrs. Gresham is cognizant of the expected goals and recommendations of the commission. She works collaboratively with the commission to fulfill the city's plans, objectives and tracks our progress.

10. **Commission/Manager Interaction**

Rating 9.5

Comments/Explanation: Mrs. Gresham displays exemplary rapport with the commission, staff and citizens. She maintains a positive interaction with others and is approachable and a good listener.



City of  
**ALACHUA**  
THE GOOD LIFE COMMUNITY

## CITY MANAGER ANNUAL PERFORMANCE EVALUATION

### SECTION II INDIVIDUAL RATING SHEET

<u>Scale</u>			<u>Overall Rating</u>
.00	-	5.99	Unacceptable
6.00	-	6.99	Below Expectations
7.00	-	7.99	Meets Expectations
8.00	-	8.99	Exceeds Expectations
9.00	-	10.00	Outstanding

#### PERFORMANCE REVIEW FACTOR

#### RATING

1.	Reflects City Values	<u>9.5</u>
2.	Communication	<u>9.5</u>
3.	Team Management	<u>9.0</u>
4.	Fiscal Management	<u>9.0</u>
5.	Professional Presentation	<u>9.0</u>
6.	Organizational Leadership	<u>9.5</u>
7.	Project Management	<u>9.0</u>
8.	Community Involvement	<u>9.0</u>
9.	Goals	<u>9.5</u>
10.	Commission/Manager Interaction	<u>9.5</u>

**Total**

**92.5**

Completed by: Shirley Green Brown

Signature:

Shirley Green Brown

Date: 8/22/17