

1. **Reflects City Values**

Rating 10

Comments/Explanation: City Manager Gresham represents the City in a way that reflects high values of integrity, honesty, respect, diversity, innovation, accountability and communication.

2. **Communication**

Rating 10

Comments/Explanation: City Manager Gresham has always had an open door policy with Citizens and businesses. She communicates effectively and excels in this area. She as always kept me updated on various City issues as they arise. She communicates very effectively.

3. **Team Management**

Rating 9.5

Comments/Explanation: The City of Alachua has a strong work ethic and comradery among employees. This is due to the leadership of City Manager Gresham and the support she provides employees. The City Directors participate in various team building exercises throughout the year and the Citizens area beneficiary of a cohesive working unit.

4. **Fiscal Management**

Rating 10

Comments/Explanation: Under extreme economic circumstances from several years ago, the City of Alachua has been able to not only maintain an acceptable level of service but has provided a great level of services to our Citizens. City Manager Gresham works hard with her team to provide great service on a fit budget.

5. **Professional Presentation**

Rating 10

Comments/Explanation: City Manager Gresham always presents herself in a professional manner

6. **Organizational Leadership**

Rating 10

Comments/Explanation: The City is headed in the right direction. City Manager Gresham works to help our community to continue to grow in many different areas and still maintain that "Good Life Community" feel.

7. **Project Management**

Rating 9.5

Comments/Explanation: City Manager Gresham is superb. The best tool to be utilized by the City of Alachua is the Strategic Plan. This has been an incredible tool that focuses the goals of the City of Alachua Commission and turns into results.

8. **Community Involvement**

Rating 9

Comments/Explanation: City Manager Gresham is active in the community. From chamber meetings, local events, and activities, City Manager Gresham is out and about in the community.

9. **Goals**

Rating 10

Comments/Explanation: City Manager Gresham has always worked hard to achieve the will of the Alachua City Commission. Legacy Park was a huge achievement for this community and her leadership behind it lead to a state of the art facility that will serve the residents for decades.

10. Commission/Manager Interaction

Rating 10

Comments/Explanation: City Manager Gresham is always available to discuss the issues impacting the City of Alachua. It's a delight to work with her. The knowledge she brings to the table on the various issues has helped me to gain a better insight to the issues our City faces. She does a tremendous job.



City of
ALACHUA
THE GOOD LIFE COMMUNITY

CITY MANAGER ANNUAL PERFORMANCE EVALUATION

SECTION II INDIVIDUAL RATING SHEET

<u>Scale</u>			<u>Overall Rating</u>
.00	-	5.99	Unacceptable
6.00	-	6.99	Below Expectations
7.00	-	7.99	Meets Expectations
8.00	-	8.99	Exceeds Expectations
9.00	-	10.00	Outstanding

PERFORMANCE REVIEW FACTOR

RATING

1.	Reflects City Values	<u>10</u>
2.	Communication	<u>10</u>
3.	Team Management	<u>9.5</u>
4.	Fiscal Management	<u>10</u>
5.	Professional Presentation	<u>10</u>
6.	Organizational Leadership	<u>10</u>
7.	Project Management	<u>9.5</u>
8.	Community Involvement	<u>9</u>
9.	Goals	<u>10</u>
10.	Commission/Manager Interaction	<u>10</u>

Total

98

Completed by:

Ben Boukari jr.

Signature:

[Signature]

Date:

8/22/2017