

Longevity

Each year, during the Budget Review Process, the City Commission will determine if funds are available for additional compensation based on Longevity. If funds are available, they will be awarded based on the criteria listed below:

- A. Longevity amounts will be paid in lump sum (less withholdings, etc.) in December based on years of service as calculated as of September 30th .
- B. Eligibility requires a rating of “meets expectations” or above for the current year and the employee must be employed by the City on the date of payment.
- C. Longevity pay may be on the schedule below or as set by the Commission.

5 - 9 years of consecutive full-time employment \$500.00

10 - 14 years of consecutive full-time employment \$1,000.00

15 - 19 years of consecutive full-time employment \$1,500.00

20 - 24 years of consecutive full-time employment \$2,000.00

25 - 29 years of consecutive full-time employment \$2,500.00

30 or more years of consecutive full-time employment \$3,000.00