

FY 19/20 Premium Comparison

	FY 18/19				FY 19/20 \$1,166,313.00 - Health Insurance				
					PEPY Increased By \$419.28 / PEPM Increased By \$34.94				
Health - Plan 14	Total Monthly Premium UHC - Plan 14	City Monthly Contribution UHC- Plan 14	Employee Contribution UHC- Plan 14	COA Contribution	Total Monthly Premium UHC - Plan 14	City Monthly Contribution UHC- Plan 14	Employee Contribution UHC- Plan 14	Increase in Employee Contribution By	
Employee Only	\$698.60	\$698.60	\$0.00	\$0.00	\$733.54	\$733.54	\$0.00	\$0.00	
Employee / Spouse	\$1,397.21	\$698.60	\$698.61	\$0.00	\$1,467.08	\$733.54	\$733.54	\$34.93	
Employee / Children	\$1,327.35	\$698.60	\$628.75	\$0.00	\$1,393.72	\$733.54	\$660.18	\$31.43	
Family	\$2,238.53	\$698.60	\$1,539.93	\$0.00	\$2,347.32	\$733.54	\$1,613.78	\$73.85	
Health - HAS Plan 5	Total Monthly Premium UHC - HSA Plan 5	City Monthly Contribution UHC- HSA Plan 5	Employee Contribution UHC- HSA Plan 5	COA Contribution PEPM to HSA-Plan 5	Total Monthly Premium UHC - HSA Plan 5	City Monthly Contribution UHC- HSA Plan 5	Employee Contribution UHC- HSA Plan 5	COA Contribution PEPM to HSA-Plan 5	Increase in Employee Contribution
Employee Only	\$580.34	\$580.34	\$0.00	\$118.26	\$609.36	\$609.36	\$0.00	\$124.18	\$0.00
Employee / Spouse	\$1,160.65	\$580.34	\$580.31	\$118.26	\$1,218.68	\$609.36	\$609.32	\$124.18	\$29.01
Employee / Children	\$1,102.63	\$580.34	\$522.29	\$118.26	\$1,157.76	\$609.36	\$548.40	\$124.18	\$26.11
Family	\$1,856.85	\$580.34	\$1,276.51	\$118.26	\$1,949.70	\$609.36	\$1,340.34	\$124.18	\$63.83
Dental No Increase	Monthly Premium	City Monthly Contribution	Employee Contribution		Monthly Premium	City Monthly Contribution	Employee Contribution	No Chnages to Employee Monthly Contribution	
Employee Only	\$31.08	\$31.08	\$0.00		\$31.08	\$31.08	\$0.00	\$0.00	
Employee / Spouse	\$73.56	\$31.08	\$42.48		\$73.56	\$31.08	\$42.48	\$0.00	
Employee / Children	\$85.92	\$31.08	\$54.84		\$85.92	\$31.08	\$54.84	\$0.00	
Family	\$124.28	\$31.08	\$93.20		\$124.28	\$31.08	\$93.20	\$0.00	
Vision No Increase (2 Year Fixed Premium ending in 2020)	Monthly Premium	City Monthly Contribution	Employee Contribution		Monthly Premium	City Monthly Contribution	Employee Contribution	No Chnages to Employee Monthly Contribution	
Employee Only	\$5.66	\$5.66	\$0.00		\$5.66	\$5.66	\$0.00	\$0.00	
Employee + 1	\$11.34	\$5.66	\$5.68		\$11.34	\$5.66	\$5.68	\$0.00	
Family	\$15.05	\$5.66	\$9.39		\$15.05	\$5.66	\$9.39	\$0.00	
Life Insurance, AD & D and EAP No Chnages (2 Year Fixed Premium ending in 2020)	Monthly Premium	City Monthly Contribution	Employee Contribution		Monthly Premium	City Monthly Contribution	Employee Contribution		
\$30,000 Paid 100% by City	\$6.02	\$6.02	\$0.00		\$6.02	\$6.02	\$0.00		