



CITY MANAGER
ANNUAL PERFORMANCE EVALUATION
Section II
Overall Rating Sheet

<u>Scale</u>			<u>Overall Rating</u>
.00	-	5.99	Unacceptable
6.00	-	6.99	Below Expectations
7.00	-	7.99	Meets Expectations
8.00	-	8.99	Exceeds Expectations
9.00	-	10.00	Outstanding

Factor #	Performance Review Factor	Mayor Coerper	Vice Mayor Miller	Commissioner Brown	Commissioner Hardacre	Commissioner Wilford	Average
1.	Reflects City Values	9.5	10	10	10	9.4	9.78
2.	Communication	9.5	9	10	9	9.2	9.34
3.	Team Management	9.5	9	10	9	9.6	9.42
4.	Fiscal Management	10	10	10	9.5	9.4	9.78
5.	Professional Presentation	9.5	10	10	10	9.2	9.74
6.	Organizational Leadership	9.5	9	10	9	9.6	9.42
7.	Project Management	9.5	10	10	9.25	9.4	9.63
8.	Community Involvement	9.5	10	10	10	9.4	9.78
9.	Goals	10	9	10	9	9.4	9.48
10.	Commission/Mgr. Interaction	10	10	10	9	9.4	9.68
	Totals	9.650	9.600	10.000	9.375	9.400	9.605

Overall Average Evaluation Rating: 9.605 - Outstanding