

1. Reflects City Values

Rating 9.5

Comments/Explanation: Mr. Boukari understands what it takes to serve Alachua, his honesty and integrity are the values that help make our city "The Best" it can be.

2. Communication

Rating 9.5

Comments/Explanation: Mr. Boukari knows how important excellent communication is to our Commission, staff and city.

3. Team Management

Rating 9.5

Comments/Explanation: Mr. Boukari never lets a chance go by to improve team management and in today's world excellent team management and interaction is very important

4. Fiscal Management

Rating 10

Comments/Explanation: Mr. Boukari has an excellent understanding what it takes to continue and make our fiscal environment better each year.

5. Professional Presentation

Rating 9.5

Comments/Explanation: Our citizens and business community appreciate the professional way they are treated and that come from the Top.
"Thank you Mr. Boukari"

6. Organizational Leadership

Rating 9.5

Comments/Explanation: As our city grows Organizational changes and reviews need to be done. Mr. Boukari does a great job.

7. Project Management

Rating 9.5

Comments/Explanation: Mr Boukari understands how important excellent project management needs to be and it keeps getting better, Thank you

8. Community Involvement

Rating 9.5

Comments/Explanation: In any community positive involvement is important and Mr Boukari is out there in a positive way.

9. Goals

Rating 10

Comments/Explanation: Mr Boukari has done an excellent job in reaching all goals our commission has asked of him. And these 10 questions reflect the great job he has done.

10. Commission/Manager Interaction

Rating 10

Comments/Explanation: Mr Boukari has an open door policy and keeps us informed of actions being taken and considered in "The GoodLife Community"



City of
ALACHUA
THE GOOD LIFE COMMUNITY

CITY MANAGER ANNUAL PERFORMANCE EVALUATION

SECTION II INDIVIDUAL RATING SHEET

<u>Scale</u>			<u>Overall Rating</u>
.00	-	5.99	Unacceptable
6.00	-	6.99	Below Expectations
7.00	-	7.99	Meets Expectations
8.00	-	8.99	Exceeds Expectations
9.00	-	10.00	Outstanding

PERFORMANCE REVIEW FACTOR

RATING

1. Reflects City Values
2. Communication
3. Team Management
4. Fiscal Management
5. Professional Presentation
6. Organizational Leadership
7. Project Management
8. Community Involvement
9. Goals
10. Commission/Manager Interaction

9.5
9.5
9.5
10
9.5
9.5
9.5
9.5
10
10
9.65

Total

Completed by:

Gib Coerper

Signature:

Gib Coerper

Date:

8-7-2019