PROPOSED COMPENSATION PLAN

Fiscal Year 2020

		Current	Proposed	Current	Proposed
Position Title	FLSA Status	<u>Minimum</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Maximum</u>
Accountant	Exempt	\$39,270.00	\$39,500.00	\$63,338.71	\$61,225.00
Accounting Manager	Exempt	\$49,939.20	\$50,000.00	\$79,091.60	\$80,000.00
Accounts Payable Specialist	Non-exempt	\$16.10	\$16.11	\$26.55	\$24.96
Administrative Services Manager	Exempt	\$54,652.21	\$58,000.00	\$73,451.49	\$81,200.00
Assistant City Manager	Exempt	\$86,664.20	\$88,000.00	\$116,549.13	\$132,000.00
Assistant Recreation and Culture Director	Exempt		\$51,500.00		\$74,675.00
Building Assistant I	Non-exempt	\$15.46	\$15.63	\$22.74	\$23.44
Building Assistant II	Non-exempt	\$16.17	\$17.31	\$24.71	\$26.83
Building Inspector I	Non-exempt	\$21.82	\$21.88	\$33.82	\$33.91
Building Inspector II	Non-exempt	\$23.61	\$23.80	\$35.36	\$36.89
Building Official	Non-exempt	\$54,150.50	\$31.25	\$83,225.47	\$43.75
Cashier/Customer Service Representative I	Non-exempt	\$14.26	\$14.42	\$20.20	\$20.91
Cashier/Customer Service Representative II	Non-exempt	\$14.97	\$15.87	\$21.37	\$23.00
Cashier/Customer Service Team Lead	Non-exempt	\$16.11	\$16.35	\$25.29	\$25.34
Chief of Police	Exempt	\$81,642.76	\$82,000.00	\$115,095.37	\$123,000.00
Engineering Supervisor	Exempt	\$59,160.00	\$61,000.00	\$92,437.50	\$97,600.00
City Manager	Exempt	\$140,795.04	\$140,800.00	\$247,390.89	\$218,240.00
Code Enforcement Officer	Non-exempt	\$23.48	\$23.56	\$36.54	\$36.51
Communications and Executive Project Manager	Exempt	\$69,870.00	\$76,500.00	\$110,904.76	\$114,750.00
Communications Operator I	Non-exempt	\$15.17	\$16.11	\$21.23	\$23.35
Communications Operator II	Non-exempt	\$16.30	\$16.83	\$23.85	\$24.40
Communications Operator Trainee	Non-exempt	\$14.45	\$14.66	\$15.90	N/A
Communications Supervisor	Non-exempt	\$17.46	\$19.23	\$27.42	\$29.81
Community Redevelopment Agency Coordinator	Non-exempt	\$21.52	\$45,500.00	\$27.76	\$65,975.00
Compliance and Risk Management Coordinator	Non-exempt		\$19.95		\$28.93
Compliance and Risk Management Director	Exempt	\$74,321.55	\$74,500.00	\$109,891.38	\$119,200.00
Contracts Manager	Exempt	\$47,532.00	\$50,000.00	\$76,664.52	\$72,500.00
Deputy Chief of Police	Exempt	\$62,112.25	\$62,500.00	\$97,129.01	\$100,000.00
Deputy City Clerk	Exempt	\$49,419.00	\$52,000.00	\$77,678.28	\$83,200.00
Deputy City Clerk, Assistant	Non-exempt	\$17.57	\$17.79	\$24.46	\$27.57
Distribution/Collections Crew Leader	Non-exempt	\$18.37	\$18.99	\$28.00	\$29.44
Distribution/Collections Supervisor	Non-exempt	\$22.63	\$25.00	\$39.59	\$38.75
Distribution/Collections Technician	Non-exempt	\$16.03	\$16.11	\$25.56	\$25.77
Distribution/Collections Technician Apprentice	Non-exempt	\$12.66	\$12.74	\$20.28	N/A
Electric Line Crew Foreman	Non-exempt	\$35.70	\$36.54	\$42.45	\$45.67
Electric Line Worker Apprentice	Non-exempt	\$17.44	\$17.55	\$22.44	\$24.57
Electric Line Worker I	Non-exempt	\$21.93	\$23.32	\$27.03	\$29.15
Electric Line Worker II	Non-exempt	\$26.59	\$26.68	\$32.46	\$33.35
Electric Line Worker III	Non-exempt	\$31.27	\$31.49	\$39.12	\$39.36
Electric Line Worker Trainee	Non-exempt	\$14.79	\$15.38	\$17.44	\$19.23
Electric System Planner	Non-exempt	\$26.59	\$29.09	\$42.45	\$40.72
Electric System Supervisor	Exempt	\$80,784.00	\$81,000.00	\$94,087.06	\$113,400.00
Engineer I	Exempt	\$37,740.00	\$53,500.00	\$51,000.00	\$77,575.00
Engineer II	Exempt	\$45,900.00	\$58,500.00	\$71,400.00	\$84,825.00
Engineering Technician	Non-exempt	\$16.24	\$16.59	\$26.35	\$24.05
Engineering Technician, Lead	Non-exempt		\$21.88		\$31.72
Events Coordinator	Non-exempt	\$19.20	\$21.88	\$26.56	\$31.72
Executive Assistant	Non-exempt	\$18.72	\$18.75	\$25.92	\$27.19
Facilities Custodial Worker	Non-exempt	\$12.24	\$12.26	\$16.11	\$17.78
Facilities Maintenance Manager	Non-exempt	\$23.40	\$24.76	\$36.36	\$39.62
Facilities Maintenance Supervisor	Non-exempt	\$20.35	\$20.43	\$31.62	\$31.67
Facilities Maintenance Technician	Non-exempt	\$14.69	\$15.38	\$20.00	\$23.85
Facilities Maintenance Worker	Non-exempt	\$12.24	\$12.26	\$16.12	\$19.00

Position Title Face			Current	Proposed	Current	Proposed
Grants Specialist kxempt \$12,686.59 \$89,000.00 \$77,122.9 \$71,200.00 Human Resources Generalist Non-exempt \$19,14 \$19.23 \$19.23 \$19.23 \$19.23 \$19.00 \$10,00 \$79,006.33 \$103,500.00 \$112,500.00 \$112,500.00 \$10,00 \$79,006.33 \$103,500.00 \$10,00 \$79,006.33 \$103,500.00 \$10,00 \$10,00 \$79,006.33 \$103,500.00 \$10,00 \$10,00 \$79,006.33 \$103,500.00 \$10,00 \$10	Position Title	FLSA Status	<u>Minimum</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Maximum</u>
Human Resources Denerotalist Non-exempt \$19.14 \$19.23 \$27, \$13,500.00 Human Resources Generalist Non-exempt \$54,688.28 \$69,000.00 \$79,006.33 \$103,500.00 Information Technology Manager Exempt \$56,111.55 \$69,000.00 \$99,016.38 \$103,500.00 Information Technology Generalist Non-exempt \$20.06 \$20.19 \$26.68 \$30.29 Information Technology Generalist Non-exempt \$22.06 \$20.19 \$25.68 \$30.29 Information Technology Generalist Non-exempt \$21.91 \$22.05 \$33.45 \$53.24 Meter Technician Non-exempt \$21.91 \$20.91 \$33.45 \$52.47 Meter Technician Non-exempt \$12.98 \$14.42 \$19.99 \$20.91 Meter Technician Non-exempt \$19.42 \$20.43 \$31.38 \$31.67 Planning and Community Development Director Exempt \$56,599.46 \$75,000.00 \$570,601.21 \$572,500.00 Planning and Community Development Director Exempt \$68,599.46 \$75,000.00 \$104,136.51 \$112,500.00 Planning Technician Non-exempt \$16.77 \$16.83 \$27.10 \$22.08 Planning Technician Non-exempt \$16.77 \$16.83 \$27.10 \$20.08 Planning Technician Non-exempt \$16.77 \$16.83 \$27.10 \$20.08 Planning Technician Non-exempt \$16.77 \$16.83 \$27.10 \$20.00 Planning Technician Non-exempt \$27.05 \$21.94 \$26.00 \$27.26 Police Officer Non-exempt \$27.05 \$21.94 \$26.00 \$27.26 Police Officer Non-exempt \$27.05 \$21.94 \$26.00 \$27.26 Police Segiality Non-exempt \$27.05 \$21.94 \$27.05 \$27.26 Police Segiality Non-exempt \$27.05 \$21.94 \$27.05 \$27.26 Police Segiality Non-exempt \$27.05 \$21.83 \$27.00 \$27.26 Police Segiality Non-exempt \$27.05 \$27.25 \$27.00 \$27.26 Police Services Director Exempt \$56,851.42 \$27.00 \$27.65 \$27.00 Public Services Project Manager Exempt \$57.00 \$28.75 \$27.00 \$27.26 Public Works Technician Non-exempt \$27.01 \$27.25 \$27.00 \$27.25 Public Works Technician Non-exempt \$27.24 \$27.25	Finance and Administrative Services Director	Exempt	\$70,581.14	\$84,500.00	\$109,891.38	\$126,750.00
Human Resources Manager Exempt 554,882.28 589,000.00 579,063.3 532,810 Mornation Technology Manager Exempt 556,5111.55 569,000.00 570,000.00 Information Technology Specialist Non-exempt 520,061 520,131 526,688 530,29 Information Technology Specialist Non-exempt 520,061 520,131 520,061 533,353 Instrument and Control Technician Non-exempt 521,91 520,91 533,35 533,35 Instrument and Control Technician Non-exempt 521,91 520,91 533,35 532,42 Meter Technician Non-exempt 515,71 517,07 523,85 524,75 Meter Technician Supervisor Non-exempt 549,939,20 550,000,00 577,366,21 572,600,00 Planning and Community Development Director Exempt 589,594 575,000,00 517,366,21 572,600,00 Planning Assistant Non-exempt 516,77 516,83 522,07 526,08 Police Lieutenant Non-exempt 516,77 516,83 527,10 526,08 Police Difficer Non-exempt 516,77 516,83 527,00 526,08 Police Difficer Non-exempt 517,05 519,47 526,30 527,26 Police Difficer Non-exempt 517,05 519,47 526,30 527,26 Police Difficer Non-exempt 526,72 528,37 541,94 541,13 Police Officer Non-exempt 520,63 521,88 530,10 530,63 Police Georgiant Non-exempt 520,63 521,88 530,10 530,63 Police Georgiant Non-exempt 520,63 521,88 530,10 530,63 Police Georgiant Non-exempt 544,765,76 545,500,00 587,749,95 586,500 Public Services Director Exempt 544,765,76 545,500,00 587,749,95 586,500 Public Services Director Exempt 574,750 519,47 526,50 535,550 535,550 700,000 577,366,31 527,20 577,366,31 577,200 577,366,31 577,200 577,366,31 577,200 577,366,31 577,200 577,366,31 577,200 577,366,31 577,200 577,366,31 577,300 577,366,31 577,300 577,366,31 577,300 577,366,31 577,300 577,366,31 577,300 577,366,31 577,300 577,366,31 577,300 577,366,31 577,300 577,366,31 577,300 577,366,31 577,300 577,366,	•	Exempt	\$42,686.59		\$67,212.29	
Human Resources Manager Exempt \$54,688.28 \$69,000.00 \$79,006.33 \$103,500.00 Information Technology Specialist Non-exempt \$20.06 \$20.19 \$26.68 \$303.29 Information Technology Specialist Non-exempt \$22.06 \$20.19 \$22.36 \$33.35 \$33.35 Information Technology Specialist Non-exempt \$21.91 \$22.05 \$33.35 \$33.35 \$33.35 \$33.35 \$33.35 Information Technology Specialist Non-exempt \$12.98 \$14.42 \$19.99 \$20.91 \$40.00 \$20.	Human Resources Director	Exempt				
Information Technology Manager	Human Resources Generalist	Non-exempt	· ·	•	-	· ·
Information Technology Specialist Non-exempt S20.06 S20.19 S26.68 S30.29 Information Technology Generalist Non-exempt S21.91 S20.91 S33.45 S32.42 Meter Technician Non-exempt S12.98 S14.42 S19.59 S20.91 Meter Technician Non-exempt S12.98 S14.42 S19.59 S20.91 Meter Technician Non-exempt S12.98 S14.42 S19.59 S20.91 Meter Technician Non-exempt S19.42 S20.43 S31.38 S31.67 Meter Technician Supervisor Non-exempt S19.42 S20.43 S31.38 S31.67 Planner Exempt S68.599.46 S75.000.00 S77.366.21 S72.500.00 Planning and Community Development Director Exempt S68.599.46 S75.000.00 S77.366.21 S72.500.00 Planning Assistant Non-exempt S14.16 S14.18 S22.07 S21.98 Planning Technician Non-exempt S16.77 S16.33 S27.10 S26.08 Planning Technician Non-exempt S16.77 S16.33 S27.10 S26.08 Planning Technician Non-exempt S17.07 S16.33 S27.10 S26.08 Planning Technician Non-exempt S17.07 S18.37 S26.09 S27.26 Plance Officer Non-exempt S18.97 S20.43 S29.08 S28.61 Planning Responsibility Non-exempt S18.97 S20.43 S29.08 S28.61 Planning Responsibility S28.00 S28.61 S29.00 S28.6	Human Resources Manager	Exempt				*
Information Technology Generalist Non-exempt \$22.91 \$22.91 \$33.35	Information Technology Manager	Exempt		\$69,000.00	•	\$103,500.00
Instrument and Control Technician Non-exempt \$21.91 \$20.91 \$33.45 \$32.24 Meter Technician I Non-exempt \$12.98 \$14.42 \$20.93 \$20.91 Meter Technician Supervisor Non-exempt \$19.42 \$20.43 \$31.38 \$31.67 Planning and Community Development Director Exempt \$49.939.20 \$50.000.00 \$73.06.21 \$72.20.00 Planning and Community Development Director Exempt \$49.939.20 \$50.000.00 \$104.136.51 \$112,500.00 Planning Technician Non-exempt \$16.67 \$16.83 \$27.10 \$26.08 Police Officer II Non-exempt \$26.72 \$28.37 \$41.94 \$41.13 Police Officer II Non-exempt \$18.97 \$20.43 \$29.08 \$28.61 Police Pficer III Non-exempt \$14.97 \$21.41 \$23.62 \$28.37 \$41.94 \$41.13 \$40.00 \$40.00 \$20.01 \$24.01 \$24.01 \$24.01 \$24.01 \$23.66 \$50.00 \$50.00 \$50.00 \$50.00 <td< td=""><td>Information Technology Specialist</td><td>Non-exempt</td><td>\$20.06</td><td>\$20.19</td><td>\$26.68</td><td>\$30.29</td></td<>	Information Technology Specialist	Non-exempt	\$20.06	\$20.19	\$26.68	\$30.29
Meter Technician I Non-exempt \$12,98 \$14,42 \$19,59 \$20,91 Meter Technician Supervisor Non-exempt \$19,42 \$20,03 \$31,38 \$31,167 Planner Exempt \$49,939,20 \$50,000,00 \$77,366,21 \$77,500,00 Planning and Community Development Director Exempt \$68,699,46 \$57,000,00 \$31,615 \$11,2500,00 Planning Assistant Non-exempt \$14,16 \$14,18 \$22,07 \$21,98 Police Corlicar Non-exempt \$16,77 \$16,83 \$22,07 \$21,98 Police Officer I Non-exempt \$16,77 \$18,94 \$26,90 \$22,20 Police Officer II Non-exempt \$18,97 \$20,43 \$24,90 \$23,28 Police Officer III Non-exempt \$14,74 \$15,14 \$23,38 \$33,50 Police Records Specialist Non-exempt \$20,63 \$21,88 \$30,10 \$36,55 Police Records Specialist Non-exempt \$24,0 \$24,55 \$36,00 \$37,78,15 \$37,55 <	Information Technology Generalist	Non-exempt		\$22.36		· ·
Meter Technician II Non-exempt 515.71 \$17.07 \$23.85 \$24.75 Meter Technician Supervisor Kon-exempt \$49,393.20 \$50,000.00 \$77,366.21 \$72,500.00 Planning and Community Development Director Exempt \$49,393.20 \$50,000.00 \$77,366.21 \$72,500.00 Planning Technician Non-exempt \$16.67 \$16.683 \$27.10 \$26.08 Police Cleutenant Non-exempt \$17.05 \$19.47 \$26.90 \$27.26 Police Officer II Non-exempt \$18.97 \$20.43 \$29.08 \$28.61 Police Officer III Non-exempt \$14.74 \$15.14 \$23.86 \$23.72.5 Police Sergeant Non-exempt \$14.74 \$15.14 \$23.86 \$23.77.5 Principal Planner Exempt \$56,851.42 \$60,500.00 \$87,768.11 \$87,775.90 Priolec Sergeant Non-exempt \$44,765.76 \$45,500.00 \$87,768.11 \$87,775.90 Priole Services Dricetor Exempt \$54,750.00 \$57,749.95 \$68,250.00 </td <td>Instrument and Control Technician</td> <td>Non-exempt</td> <td>· ·</td> <td>\$20.91</td> <td>\$33.45</td> <td>\$32.42</td>	Instrument and Control Technician	Non-exempt	· ·	\$20.91	\$33.45	\$32.42
Meter Technician Supervisor	Meter Technician I	Non-exempt	\$12.98	\$14.42	\$19.59	\$20.91
Planner	Meter Technician II	Non-exempt	\$15.71	\$17.07	\$23.85	\$24.75
Planning and Community Development Director Exempt \$68,599.46 \$75,000.00 \$104,136.51 \$121,500.00 Planning Assistant Non-exempt \$14.16 \$14.18 \$22.07 \$22.198 Planning Technician Non-exempt \$16.77 \$16.83 \$27.10 \$26.098 Police Lieutenant Non-exempt \$26.72 \$28.37 \$41.94 \$41.13 Police Officer Non-exempt \$17.05 \$19.47 \$26.90 \$27.26 Police Officer Non-exempt \$17.05 \$19.47 \$26.90 \$27.26 Police Officer Non-exempt \$18.97 \$20.43 \$29.08 \$23.61 Police Officer Non-exempt \$21.47 \$15.14 \$23.86 \$23.47 Police Sergeant Non-exempt \$54.01 \$24.52 \$33.08 \$23.55 Police Sergeant Non-exempt \$54.01 \$24.52 \$33.08 \$23.55 Police Sergeant Non-exempt \$54.01 \$24.52 \$33.08 \$25.55 Police Services Director Exempt \$56,851.42 \$60,500.00 \$87,768.17 \$87,725.00 Project Coordinator Exempt \$70,581.14 \$84,500.00 \$87,769.95 \$68,250.00 Public Services Project Manager Exempt \$70,581.14 \$44,500.00 \$85,265.63 \$85,250.00 Public Services Project Manager Exempt \$54,570.00 \$55,000.00 \$85,265.63 \$85,250.00 Public Works Crew Leader Non-exempt \$11.54 \$17.55 \$22.63 \$87.20 Public Works Supervisor Non-exempt \$11.24 \$17.55 \$22.63 \$27.20 Public Works Technician Non-exempt \$12.24 \$12.26 \$21.61 Public Works Technician Non-exempt \$14.23 \$38,000.00 \$80,642.59 \$58,900.00 Public Works Technician Non-exempt \$14.23 \$12.24 \$12.26 \$20.05 \$18.39 Public Works Technician Non-exempt \$14.24 \$12.25 \$20.05 \$18.39 \$18.00 \$20.20 \$20.00 \$2	Meter Technician Supervisor	Non-exempt	\$19.42	\$20.43	\$31.38	\$31.67
Planning Assistant Non-exempt \$14.16 \$14.18 \$22.07 \$21.98 Planning Technician Non-exempt \$16.77 \$16.83 \$27.10 \$26.08 Planning Technician Non-exempt \$26.72 \$28.37 \$41.94 \$41.13 Police Officer Non-exempt \$17.05 \$28.37 \$41.94 \$41.13 Police Officer Non-exempt \$18.97 \$20.43 \$29.08 \$27.26 Police Officer Non-exempt \$18.97 \$20.43 \$29.08 \$28.66 Police Officer Non-exempt \$18.97 \$20.43 \$29.08 \$28.66 Police Officer Non-exempt \$14.74 \$15.14 \$23.36 \$23.47 Police Sergeatt Non-exempt \$24.01 \$24.52 \$38.08 \$33.55 \$71.09 \$29.09 \$20.63 \$21.88 \$30.10 \$30.63 \$20.00 \$20.	Planner	Exempt	\$49,939.20	\$50,000.00	\$77,366.21	\$72,500.00
Planning Technician Non-exempt \$16.77 \$15.83 \$27.10 \$25.08 Police Clieutenant Non-exempt \$26.72 \$28.37 \$41.94 \$41.13 Police Officer Non-exempt \$17.05 \$19.47 \$26.90 \$27.26 Police Officer Non-exempt \$18.97 \$20.43 \$29.08 \$28.61 Police Officer Non-exempt \$20.63 \$21.88 \$30.10 \$30.63 Police Records Specialist Non-exempt \$24.01 \$24.52 \$38.08 \$23.65 Police Sergeant Non-exempt \$24.01 \$24.52 \$38.08 \$23.55 Principal Planner Exempt \$56.851.42 \$60,500.00 \$87,768.17 \$87,725.00 Principal Planner Exempt \$56.851.42 \$60,500.00 \$87,768.17 \$87,725.00 Project Coordinator Exempt \$70,581.14 \$84,500.00 \$87,769.17 \$88,250.00 Public Services Project Manager Exempt \$70,581.14 \$84,500.00 \$115,890.02 \$126,750.00 Public Services Project Manager Exempt \$54,570.00 \$85,000.00 \$87,749.95 \$68,250.00 Public Services Project Manager Exempt \$54,570.00 \$85,000.00 \$87,749.95 \$68,250.00 Public Works Crew Leader Non-exempt \$13.85 \$13.94 \$22.16 \$21.61 Public Works Technician Non-exempt \$16.74 \$17.55 \$25.63 \$27.20 Public Works Technician Non-exempt \$14.33 \$14.42 \$12.94 \$18.82 Public Works Technician Non-exempt \$14.33 \$14.42 \$12.94 \$18.82 Public Works Technician Non-exempt \$14.33 \$14.42 \$12.94 \$18.82 Public Works Technician Non-exempt \$18.80 \$18.000 \$10,4136.51 \$118.175.00 Recreation Additure Director Exempt \$68,850.00 \$19,000 \$10,4136.51 \$118.175.00 Recreation Assistant Non-exempt \$14.24 \$12.26 \$20.05 \$18.82 Recreation Assistant Non-exempt \$14.80 \$15.73 \$15.00 \$10,4136.51 \$118.175.00 Recreation Assistant Non-exempt \$14.80 \$15.73 \$15.00 \$10,4136.51 \$118.175.00 Senior Accountant Exempt \$44,880.00 \$51,500.00 \$76,968.79 \$77,250.00 Willity Billing Assistant Non-exempt \$14.83 \$16.25 \$25.05 \$25.34 Wastewater Tre	Planning and Community Development Director	Exempt	\$68,599.46	\$75,000.00	\$104,136.51	\$112,500.00
Police Deutenant Non-exempt \$26.72 \$28.37 \$41.94 \$41.13 Police Officer Non-exempt \$13.05 \$19.47 \$26.90 \$27.26 Police Officer Non-exempt \$18.97 \$20.43 \$29.08 \$28.61 Police Officer Non-exempt \$18.97 \$20.43 \$29.08 \$28.61 Police Officer Non-exempt \$20.63 \$21.88 \$30.10 \$30.63 Police Records Specialist Non-exempt \$44.74 \$15.14 \$22.86 \$23.47 Police Sergeant Non-exempt \$24.01 \$24.52 \$38.08 \$35.55 Principal Planner Exempt \$56,851.42 \$60,500.00 \$87.768.17 \$87.725.00 Project Coordinator Exempt \$44,765.76 \$45,500.00 \$87.768.17 \$88.725.00 Public Services Director Exempt \$44,765.76 \$45,500.00 \$87.768.17 \$88.725.00 Public Services Project Manager Exempt \$54,570.00 \$55,000.00 \$85,265.63 \$85,250.00 Public Services Project Manager Exempt \$54,570.00 \$55,000.00 \$85,265.63 \$85,250.00 Public Works Crew Leader Non-exempt \$13.85 \$13.94 \$22.16 \$21.61 Public Works Supervisor Non-exempt \$13.85 \$13.94 \$22.16 \$21.61 Public Works Stupervisor Non-exempt \$12.24 \$11.29 \$16.12 \$18.82 Public Works Technician Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Public Works Technician Non-exempt \$34.413 \$38.00.00 \$50,642.9 \$59,000.00 Receptionist Non-exempt \$12.24 \$12.26 \$20.05 \$18.39 Recreation Assistant Non-exempt \$12.24 \$12.26 \$20.05 \$18.82 Recreation Assistant Non-exempt \$12.24 \$12.26 \$20.05 \$18.82 Recreation Assistant Non-exempt \$12.98 \$13.30 \$18.62 \$20.05 \$18.82 Recreation Assistant Non-exempt \$14.40 \$15.58 \$21.25 \$20.05 \$18.82 Recreation Accountant Exempt \$49,419.00 \$51,000.00 \$76,968.79 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,500.00 \$76,5	Planning Assistant	Non-exempt	\$14.16	\$14.18	=	· ·
Police Officer Non-exempt \$17.05 \$19.47 \$26.90 \$27.26 Police Officer II Non-exempt \$18.97 \$20.43 \$29.08 \$28.61 Non-exempt \$20.63 \$21.88 \$30.10 \$30.63 Police Records Specialist Non-exempt \$14.74 \$15.14 \$23.86 \$23.47 Police Sergeant Non-exempt \$24.01 \$24.52 \$38.08 \$35.55 \$27.00 Project Coordinator Exempt \$56.851.42 \$60.500.00 \$87.768.17 \$87.725.00 Project Coordinator Exempt \$70.581.14 \$84.500.00 \$87.768.17 \$87.725.00 Project Coordinator Exempt \$70.581.14 \$84.500.00 \$87.768.17 \$87.725.00 Public Services Director Exempt \$70.581.14 \$84.500.00 \$57.749.95 \$56.8250.00 Public Services Director Exempt \$70.581.14 \$84.500.00 \$115.890.02 \$126.750.00 Public Services Technician Non-exempt \$13.85 \$13.94 \$22.16 \$22.16 \$22.10 \$22.		Non-exempt	\$16.77	\$16.83	\$27.10	\$26.08
Police Officer II		Non-exempt	\$26.72	\$28.37	\$41.94	\$41.13
Police Officer III	Police Officer I	Non-exempt	\$17.05	\$19.47	\$26.90	\$27.26
Police Records Specialist	Police Officer II	Non-exempt	\$18.97	\$20.43	\$29.08	\$28.61
Police Sergeant Non-exempt \$24.01 \$24.52 \$38.08 \$35.55 Principal Planner Exempt \$55,851.42 \$60,500.00 \$87,768.17 \$77.25.00 Project Coordinator Exempt \$47,657.66 \$45,500.00 \$87,749.95 \$68,250.00 Public Services Director Exempt \$54,570.00 \$55,000.00 \$85,265.63 \$85,250.00 Public Services Project Manager Exempt \$54,570.00 \$55,000.00 \$85,265.63 \$82,200.00 Public Works Crew Leader Non-exempt \$16.74 \$17.55 \$25.63 \$27.20 Public Works Supervisor Non-exempt \$23.06 \$25.00 \$39.31 \$38.75 Public Works Technician I Non-exempt \$12.24 \$12.28 \$16.12 \$18.82 Public Works Technician II Non-exempt \$34,412.35 \$38,000.00 \$50,642.59 \$58,900.00 Receptionist Exempt \$68,850.00 \$81,500.00 \$50,642.59 \$58,900.00 Recreation Assistant I Non-exempt \$12.24 \$12.26 \$20.05	Police Officer III	Non-exempt	\$20.63	\$21.88	\$30.10	\$30.63
Principal Planner Exempt \$56,851.42 \$60,500.00 \$87,768.17 \$87,725.00 Project Coordinator Exempt \$74,765.76 \$45,500.00 \$57,749.95 \$68,250.00 Public Services Director Exempt \$70,881.14 \$84,500.00 \$115,890.00 \$116,750.00 Public Services Technician Non-exempt \$513.85 \$13.94 \$22.16 \$21.61 Public Works Crew Leader Non-exempt \$16.74 \$17.55 \$25.63 \$27.20 Public Works Supervisor Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Public Works Technician II Non-exempt \$14.33 \$14.42 \$21.23 \$20.91 Purchasing Specialist Exempt \$34,412.35 \$38,000.00 \$50,642.59 \$58,900.00 Recreation Assistant I Non-exempt \$12.24 \$12.26 \$20.05 \$18.39 Recreation Assistant I Non-exempt \$68,850.00 \$81,500.00 \$104,136.51 \$118,175.00 Recreation Assistant I Non-exempt \$12.24 \$12.29 \$16	Police Records Specialist	Non-exempt	\$14.74	\$15.14	\$23.86	\$23.47
Project Coordinator Exempt \$44,765.76 \$45,500.00 \$57,749.95 \$68,250.00 Public Services Director Exempt \$70,581.14 \$84,500.00 \$115,890.02 \$126,750.00 Public Services Project Manager Exempt \$54,570.00 \$55,000.00 \$85,265.63 \$85,255.00 Public Works Crew Leader Non-exempt \$13.85 \$13.94 \$22.16 \$21.61 Public Works Supervisor Non-exempt \$23.06 \$25.00 \$39.31 \$38.75 Public Works Technician I Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Public Works Technician II Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Public Works Technician II Non-exempt \$12.24 \$12.26 \$50,642.59 \$58,900.00 Recreation Seclaiist Exempt \$68,850.00 \$81,500.00 \$50,642.59 \$58,900.00 Recreation Assistant I Non-exempt \$12.24 \$12.26 \$20.05 \$18.39 Recreation Accountant Exempt \$49,480.00 \$51,500.00	Police Sergeant	Non-exempt	\$24.01	\$24.52	\$38.08	\$35.55
Public Services Director Exempt \$70,581.14 \$84,500.00 \$115,890.02 \$126,750.00 Public Services Project Manager Exempt \$54,570.00 \$55,000.00 \$83,265.63 \$85,250.00 Public Services Technician Non-exempt \$13.85 \$13.94 \$22.16 \$21.61 Public Works Crew Leader Non-exempt \$16.74 \$17.55 \$25.63 \$27.20 Public Works Supervisor Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Public Works Technician II Non-exempt \$14.33 \$14.42 \$21.23 \$20.91 Purchasing Specialist Exempt \$34,412.35 \$38,000.00 \$50,642.59 \$58,900.00 Recreation Assistant I Non-exempt \$12.24 \$12.26 \$20.05 \$18.83 Recreation Assistant II Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Recreation Crew Leader Non-exempt \$12.98 \$13.94 \$18.02 \$20.21 Recreation Crew Leader Non-exempt \$44,880.00 \$51,000.00 \$76,968.7	Principal Planner	Exempt	\$56,851.42	\$60,500.00	\$87,768.17	\$87,725.00
Public Services Project Manager Exempt \$54,570.00 \$55,000.00 \$85,265.63 \$85,250.00 Public Services Technician Non-exempt \$13.85 \$13.94 \$22.16 \$21.61 Public Works Crew Leader Non-exempt \$13.85 \$17.55 \$25.63 \$27.20 Public Works Supervisor Non-exempt \$23.06 \$25.00 \$39.31 \$38.75 Public Works Technician I Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Public Works Technician II Non-exempt \$34.41.23 \$38,000.00 \$50,642.59 \$58,900.00 Receptionist Non-exempt \$12.24 \$12.26 \$20.05 \$18.39 Recreation and Culture Director Exempt \$68,850.00 \$81,500.00 \$104,136.51 \$118,175.00 Recreation Assistant I Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Recreation Assistant II Non-exempt \$16.11 \$17.07 \$20.90 \$24.75 Safety Specialist Exempt \$49,419.00 \$51,500.00 \$76,968.79 <td>Project Coordinator</td> <td>Exempt</td> <td>\$44,765.76</td> <td>\$45,500.00</td> <td>\$57,749.95</td> <td>\$68,250.00</td>	Project Coordinator	Exempt	\$44,765.76	\$45,500.00	\$57,749.95	\$68,250.00
Public Services Technician Non-exempt \$13.85 \$13.94 \$22.16 \$21.61 Public Works Crew Leader Non-exempt \$16.74 \$17.55 \$25.63 \$27.20 Public Works Supervisor Non-exempt \$23.06 \$25.00 \$39.31 \$38.75 Public Works Technician II Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Public Works Technician II Non-exempt \$34.412.35 \$38,000.00 \$50,642.59 \$58,900.00 Purchasing Specialist Exempt \$34,412.35 \$38,000.00 \$50,642.59 \$58,900.00 Recreation Assistant I Non-exempt \$12.24 \$12.26 \$20.05 \$18.39 Recreation Assistant I Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Recreation Assistant II Non-exempt \$12.98 \$13.94 \$18.02 \$20.21 Recreation Assistant II Non-exempt \$12.98 \$13.94 \$18.02 \$20.21 Recreation Assistant I Non-exempt \$44,880.00 \$51,000.00 \$76,968.79 <	Public Services Director	Exempt	\$70,581.14	\$84,500.00	\$115,890.02	\$126,750.00
Public Works Crew Leader Non-exempt \$16.74 \$17.55 \$25.63 \$27.20 Public Works Supervisor Non-exempt \$23.06 \$25.00 \$39.31 \$38.75 Public Works Technician I Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Public Works Technician II Non-exempt \$14.33 \$14.42 \$21.23 \$20.91 Purchasing Specialist Exempt \$34,412.35 \$38,000.00 \$50,642.59 \$58,900.00 Recreation and Culture Director Exempt \$34,412.35 \$38,000.00 \$50,642.59 \$58,900.00 Recreation Assistant I Non-exempt \$12.24 \$12.26 \$20.05 \$18.39 Recreation Assistant II Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Recreation Crew Leader Non-exempt \$12.98 \$13.94 \$18.02 \$20.21 Recreation Crew Leader Non-exempt \$49,419.00 \$51,500.00 \$76,968.79 \$74,675.00 Senior Accountant Exempt \$49,480.00 \$51,500.00 \$72,387.09	Public Services Project Manager	Exempt	\$54,570.00	\$55,000.00	\$85,265.63	\$85,250.00
Public Works Supervisor Non-exempt \$23.06 \$25.00 \$39.31 \$38.75 Public Works Technician I Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Public Works Technician II Non-exempt \$14.33 \$14.42 \$21.23 \$20.91 Purchasing Specialist Exempt \$34,412.35 \$38,000.00 \$50,642.59 \$58,900.00 Recreation and Culture Director Exempt \$68,850.00 \$81,500.00 \$104,136.51 \$118,175.00 Recreation Assistant I Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Recreation Assistant II Non-exempt \$12.24 \$11.98 \$16.12 \$18.82 Recreation Crew Leader Non-exempt \$49,419.00 \$51,500.00 \$76,968.79 \$74,675.00 Senior Accountant Exempt \$49,419.00 \$51,500.00 \$76,968.79 \$74,675.00 Staff Assistant Non-exempt \$14.10 \$15.38 \$21.37 \$23.08 Utility Billing Assistant Non-exempt \$14.10 \$15.38 \$21.37	Public Services Technician	Non-exempt	\$13.85	\$13.94	\$22.16	\$21.61
Public Works Technician I Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Public Works Technician II Non-exempt \$14.33 \$14.42 \$21.23 \$20.91 Purchasing Specialist Exempt \$34,412.35 \$38,000.00 \$50,642.59 \$58,900.00 Recreptionist Non-exempt \$12.24 \$12.26 \$20.05 \$18.39 Recreation and Culture Director Exempt \$68,500.00 \$81,500.00 \$104,136.51 \$118,175.00 Recreation Assistant I Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Recreation Assistant I Non-exempt \$12.98 \$13.94 \$18.02 \$20.21 Recreation Crew Leader Non-exempt \$16.11 \$17.07 \$20.90 \$24.75 Safety Specialist Exempt \$49,419.00 \$51,500.00 \$76,968.79 \$74,675.00 Senior Accountant Exempt \$44,880.00 \$51,000.00 \$72,387.09 \$76,500.00 Staff Assistant Non-exempt \$14.10 \$15.38 \$21.37 \$23.08	Public Works Crew Leader	Non-exempt	\$16.74	\$17.55	\$25.63	\$27.20
Public Works Technician II Non-exempt \$14.33 \$14.42 \$21.23 \$20.91 Purchasing Specialist Exempt \$34,412.35 \$38,000.00 \$50,642.59 \$58,900.00 Recreptionist Non-exempt \$12.24 \$12.26 \$20.05 \$18.39 Recreation and Culture Director Exempt \$68,850.00 \$81,500.00 \$104,136.51 \$118,175.00 Recreation Assistant I Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Recreation Crew Leader Non-exempt \$16.11 \$17.07 \$20.90 \$24.75 Safety Specialist Exempt \$49,419.00 \$51,500.00 \$76,968.79 \$74,675.00 Senior Accountant Exempt \$44,880.00 \$51,000.00 \$72,387.09 \$76,500.00 Staff Assistant Non-exempt \$14.10 \$15.38 \$21.37 \$23.08 Utility Billing Manager Exempt \$44,880.00 \$51,000.00 \$72,387.09 \$76,500.00 Utility Billing Supervisor Non-exempt \$15.73 \$16.35 \$24.39	Public Works Supervisor	Non-exempt	\$23.06	\$25.00	\$39.31	\$38.75
Purchasing Specialist Exempt \$34,412.35 \$38,000.00 \$50,642.59 \$58,900.00 Receptionist Non-exempt \$12.24 \$12.26 \$20.05 \$18.39 Recreation and Culture Director Exempt \$68,850.00 \$81,500.00 \$104,136.51 \$118,175.00 Recreation Assistant Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Recreation Assistant Non-exempt \$12.24 \$12.98 \$13.94 \$18.02 \$20.21 Recreation Crew Leader Non-exempt \$16.11 \$17.07 \$20.90 \$24.75 \$26.94 \$20.21 Recreation Crew Leader Non-exempt \$49,419.00 \$51,500.00 \$76,968.79 \$74,675.00 \$26.07 \$26.0	Public Works Technician I	Non-exempt	\$12.24	\$12.98	\$16.12	\$18.82
Receptionist Non-exempt \$12.24 \$12.26 \$20.05 \$18.39 Recreation and Culture Director Exempt \$68,850.00 \$81,500.00 \$104,136.51 \$118,175.00 Recreation Assistant I Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Recreation Assistant II Non-exempt \$12.24 \$12.98 \$13.94 \$18.02 \$20.21 Recreation Crew Leader Non-exempt \$16.11 \$17.07 \$20.90 \$24.75 Safety Specialist Exempt \$49,419.00 \$51,500.00 \$76,968.79 \$74,675.00 Senior Accountant Exempt \$44,880.00 \$51,000.00 \$72,387.09 \$76,500.00 Staff Assistant Non-exempt \$14.10 \$15.38 \$21.37 \$23.08 Utility Billing Assistant Non-exempt \$15.73 \$16.35 \$24.39 \$24.52 Utility Billing Supervisor Non-exempt \$49,394.03 \$51,500.00 \$73,307.24 \$77,250.00 Utility Line Locator Non-exempt \$16.28 \$16.35 \$28.56	Public Works Technician II	Non-exempt	\$14.33	\$14.42	\$21.23	\$20.91
Recreation and Culture Director Exempt \$68,850.00 \$81,500.00 \$104,136.51 \$118,175.00 Recreation Assistant I Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Recreation Assistant II Non-exempt \$12.98 \$13.94 \$18.02 \$20.21 Recreation Crew Leader Non-exempt \$16.11 \$17.07 \$20.90 \$24.75 Safety Specialist Exempt \$49,419.00 \$51,500.00 \$76,968.79 \$74,675.00 Senior Accountant Exempt \$44,880.00 \$51,000.00 \$72,387.09 \$76,500.00 Staff Assistant Non-exempt \$14.10 \$15.38 \$21.37 \$23.08 Utility Billing Assistant Non-exempt \$15.73 \$16.35 \$24.39 \$24.52 Utility Billing Supervisor Non-exempt \$18.45 \$18.51 \$30.724 \$77,250.00 Utility Line Locator Non-exempt \$16.28 \$16.35 \$28.56 \$25.34 Warehouse Coordinator Non-exempt \$15.29 \$15.63 \$24.10 \$24.22	Purchasing Specialist	Exempt	\$34,412.35	\$38,000.00	\$50,642.59	\$58,900.00
Recreation Assistant I Non-exempt \$12.24 \$12.98 \$16.12 \$18.82 Recreation Assistant II Non-exempt \$12.98 \$13.94 \$18.02 \$20.21 Recreation Crew Leader Non-exempt \$16.11 \$17.07 \$20.90 \$24.75 Safety Specialist Exempt \$49,419.00 \$51,500.00 \$76,968.79 \$74,675.00 Senior Accountant Exempt \$44,880.00 \$51,000.00 \$72,387.09 \$76,500.00 Staff Assistant Non-exempt \$14.10 \$15.38 \$21.37 \$23.08 Utility Billing Manager Exempt \$49,394.03 \$516.35 \$24.39 \$24.52 Utility Billing Supervisor Non-exempt \$18.45 \$18.51 \$30.46 \$27.76 Utility Line Locator Non-exempt \$16.28 \$16.35 \$28.56 \$25.34 Warehouse Coordinator Non-exempt \$15.29 \$15.63 \$24.10 \$24.22 Wastewater Treatment Plant Operator Apprentice Non-exempt \$13.21 \$14.42 \$19.74 N/A	Receptionist	Non-exempt	\$12.24	\$12.26	\$20.05	\$18.39
Recreation Assistant II Non-exempt \$12.98 \$13.94 \$18.02 \$20.21 Recreation Crew Leader Non-exempt \$16.11 \$17.07 \$20.90 \$24.75 Safety Specialist Exempt \$49,419.00 \$51,500.00 \$76,968.79 \$74,675.00 Senior Accountant Exempt \$44,880.00 \$51,000.00 \$72,387.09 \$76,500.00 Staff Assistant Non-exempt \$14.10 \$15.38 \$21.37 \$23.08 Utility Billing Assistant Non-exempt \$15.73 \$16.35 \$24.39 \$24.52 Utility Billing Manager Exempt \$49,394.03 \$51,500.00 \$73,307.24 \$77,250.00 Utility Billing Supervisor Non-exempt \$18.45 \$18.51 \$30.46 \$27.76 Utility Line Locator Non-exempt \$16.28 \$16.35 \$28.56 \$25.34 Warehouse Coordinator Non-exempt \$15.29 \$15.63 \$24.10 \$24.22 Wastewater Treatment Plant Operator Apprentice Non-exempt \$13.21 \$14.42 \$19.74 N/A<	Recreation and Culture Director	Exempt	\$68,850.00	\$81,500.00	\$104,136.51	\$118,175.00
Recreation Crew Leader Non-exempt \$16.11 \$17.07 \$20.90 \$24.75 Safety Specialist Exempt \$49,419.00 \$51,500.00 \$76,968.79 \$74,675.00 Senior Accountant Exempt \$44,880.00 \$51,000.00 \$72,387.09 \$76,500.00 Staff Assistant Non-exempt \$14.10 \$15.38 \$21.37 \$23.08 Utility Billing Assistant Non-exempt \$15.73 \$16.35 \$24.39 \$24.52 Utility Billing Manager Exempt \$49,394.03 \$51,500.00 \$73,307.24 \$77,250.00 Utility Billing Supervisor Non-exempt \$18.45 \$18.51 \$30.46 \$27.76 Utility Line Locator Non-exempt \$16.28 \$16.35 \$28.56 \$25.34 Warehouse Coordinator Non-exempt \$15.29 \$15.63 \$24.10 \$24.22 Wastewater System Supervisor Non-exempt \$13.21 \$14.42 \$19.74 N/A Wastewater Treatment Plant Operator I Non-exempt \$19.26 \$19.47 \$29.22 \$30.18	Recreation Assistant I	Non-exempt	\$12.24	\$12.98	\$16.12	\$18.82
Safety Specialist Exempt \$49,419.00 \$51,500.00 \$76,968.79 \$74,675.00 Senior Accountant Exempt \$44,880.00 \$51,000.00 \$72,387.09 \$76,500.00 Staff Assistant Non-exempt \$14.10 \$15.38 \$21.37 \$23.08 Utility Billing Assistant Non-exempt \$15.73 \$16.35 \$24.39 \$24.52 Utility Billing Manager Exempt \$49,394.03 \$51,500.00 \$73,307.24 \$77,250.00 Utility Billing Supervisor Non-exempt \$18.45 \$18.51 \$30.46 \$27.76 Utility Line Locator Non-exempt \$16.28 \$16.35 \$28.56 \$25.34 Warehouse Coordinator Non-exempt \$15.29 \$15.63 \$24.10 \$24.22 Wastewater System Supervisor Non-exempt \$13.21 \$14.42 \$40.52 \$42.31 Wastewater Treatment Plant Operator I Non-exempt \$16.62 \$16.83 \$26.65 \$26.08 Wastewater Treatment Plant Operator III Non-exempt \$21.01 \$21.15 \$32.40	Recreation Assistant II	Non-exempt	\$12.98	\$13.94	\$18.02	\$20.21
Senior Accountant Exempt \$44,880.00 \$51,000.00 \$72,387.09 \$76,500.00 Staff Assistant Non-exempt \$14.10 \$15.38 \$21.37 \$23.08 Utility Billing Assistant Non-exempt \$15.73 \$16.35 \$24.39 \$24.52 Utility Billing Manager Exempt \$49,394.03 \$51,500.00 \$73,307.24 \$77,250.00 Utility Billing Supervisor Non-exempt \$18.45 \$18.51 \$30.46 \$27.76 Utility Line Locator Non-exempt \$16.28 \$16.35 \$28.56 \$25.34 Warehouse Coordinator Non-exempt \$15.29 \$15.63 \$24.10 \$24.22 Wastewater System Supervisor Non-exempt \$24.87 \$26.44 \$40.52 \$42.31 Wastewater Treatment Plant Operator I Non-exempt \$13.21 \$14.42 \$19.74 N/A Wastewater Treatment Plant Operator II Non-exempt \$19.26 \$19.47 \$29.22 \$30.18 Water System Supervisor Non-exempt \$23.17 \$26.44 \$40.52 \$	Recreation Crew Leader	Non-exempt	\$16.11	\$17.07	\$20.90	\$24.75
Staff Assistant Non-exempt \$14.10 \$15.38 \$21.37 \$23.08 Utility Billing Assistant Non-exempt \$15.73 \$16.35 \$24.39 \$24.52 Utility Billing Manager Exempt \$49,394.03 \$51,500.00 \$73,307.24 \$77,250.00 Utility Billing Supervisor Non-exempt \$18.45 \$18.51 \$30.46 \$27.76 Utility Line Locator Non-exempt \$16.28 \$16.35 \$28.56 \$25.34 Warehouse Coordinator Non-exempt \$15.29 \$15.63 \$24.10 \$24.22 Wastewater System Supervisor Non-exempt \$24.87 \$26.44 \$40.52 \$42.31 Wastewater Treatment Plant Operator I Non-exempt \$13.21 \$14.42 \$19.74 N/A Wastewater Treatment Plant Operator II Non-exempt \$19.26 \$19.47 \$29.22 \$30.18 Water System Supervisor Non-exempt \$23.17 \$26.44 \$40.52 \$42.31 Water Treatment Plant Operator I Non-exempt \$23.17 \$26.44 \$40.52 <t< td=""><td>Safety Specialist</td><td>Exempt</td><td>\$49,419.00</td><td>\$51,500.00</td><td>\$76,968.79</td><td>\$74,675.00</td></t<>	Safety Specialist	Exempt	\$49,419.00	\$51,500.00	\$76,968.79	\$74,675.00
Utility Billing Assistant Non-exempt \$15.73 \$16.35 \$24.39 \$24.52 Utility Billing Manager Exempt \$49,394.03 \$51,500.00 \$73,307.24 \$77,250.00 Utility Billing Supervisor Non-exempt \$18.45 \$18.51 \$30.46 \$27.76 Utility Line Locator Non-exempt \$16.28 \$16.35 \$28.56 \$25.34 Warehouse Coordinator Non-exempt \$15.29 \$15.63 \$24.10 \$24.22 Wastewater System Supervisor Non-exempt \$24.87 \$26.44 \$40.52 \$42.31 Wastewater Treatment Plant Operator Apprentice Non-exempt \$13.21 \$14.42 \$19.74 N/A Wastewater Treatment Plant Operator II Non-exempt \$19.26 \$19.47 \$29.22 \$30.18 Water System Supervisor Non-exempt \$23.17 \$26.44 \$40.52 \$42.31 Water Treatment Plant Operator I Non-exempt \$13.32 \$14.42 \$19.71 N/A Water Treatment Plant Operator I Non-exempt \$16.61 \$16.83 <td< td=""><td>Senior Accountant</td><td>Exempt</td><td>\$44,880.00</td><td>\$51,000.00</td><td>\$72,387.09</td><td>\$76,500.00</td></td<>	Senior Accountant	Exempt	\$44,880.00	\$51,000.00	\$72,387.09	\$76,500.00
Utility Billing Manager Exempt \$49,394.03 \$51,500.00 \$73,307.24 \$77,250.00 Utility Billing Supervisor Non-exempt \$18.45 \$18.51 \$30.46 \$27.76 Utility Line Locator Non-exempt \$16.28 \$16.35 \$28.56 \$25.34 Warehouse Coordinator Non-exempt \$15.29 \$15.63 \$24.10 \$24.22 Wastewater System Supervisor Non-exempt \$24.87 \$26.44 \$40.52 \$42.31 Wastewater Treatment Plant Operator Apprentice Non-exempt \$13.21 \$14.42 \$19.74 N/A Wastewater Treatment Plant Operator II Non-exempt \$19.26 \$19.47 \$29.22 \$30.18 Wastewater Treatment Plant Operator III Non-exempt \$21.01 \$21.15 \$32.40 \$32.79 Water System Supervisor Non-exempt \$13.32 \$14.42 \$19.71 N/A Water Treatment Plant Operator I Non-exempt \$13.32 \$14.42 \$19.71 N/A Water Treatment Plant Operator II Non-exempt \$16.61 \$16.83	Staff Assistant	Non-exempt	\$14.10	\$15.38	\$21.37	\$23.08
Utility Billing Supervisor Non-exempt \$18.45 \$18.51 \$30.46 \$27.76 Utility Line Locator Non-exempt \$16.28 \$16.35 \$28.56 \$25.34 Warehouse Coordinator Non-exempt \$15.29 \$15.63 \$24.10 \$24.22 Wastewater System Supervisor Non-exempt \$24.87 \$26.44 \$40.52 \$42.31 Wastewater Treatment Plant Operator Apprentice Non-exempt \$13.21 \$14.42 \$19.74 N/A Wastewater Treatment Plant Operator II Non-exempt \$16.62 \$16.83 \$26.65 \$26.08 Wastewater Treatment Plant Operator III Non-exempt \$19.26 \$19.47 \$29.22 \$30.18 Water System Supervisor Non-exempt \$21.01 \$21.15 \$32.40 \$32.79 Water Treatment Plant Operator Apprentice Non-exempt \$13.32 \$14.42 \$19.71 N/A Water Treatment Plant Operator I Non-exempt \$16.61 \$16.83 \$26.54 \$26.08 Water Treatment Plant Operator II Non-exempt \$16.61 \$1	Utility Billing Assistant	Non-exempt	\$15.73	· · · · · · · · · · · · · · · · · · ·	-	
Utility Line Locator Non-exempt \$16.28 \$16.35 \$28.56 \$25.34 Warehouse Coordinator Non-exempt \$15.29 \$15.63 \$24.10 \$24.22 Wastewater System Supervisor Non-exempt \$24.87 \$26.44 \$40.52 \$42.31 Wastewater Treatment Plant Operator Apprentice Non-exempt \$13.21 \$14.42 \$19.74 N/A Wastewater Treatment Plant Operator I Non-exempt \$16.62 \$16.83 \$26.65 \$26.08 Wastewater Treatment Plant Operator III Non-exempt \$19.26 \$19.47 \$29.22 \$30.18 Water System Supervisor Non-exempt \$23.17 \$26.44 \$40.52 \$42.31 Water Treatment Plant Operator Apprentice Non-exempt \$13.32 \$14.42 \$19.71 N/A Water Treatment Plant Operator I Non-exempt \$16.61 \$16.83 \$26.54 \$26.08 Water Treatment Plant Operator II Non-exempt \$18.87 \$19.47 \$29.22 \$30.18	Utility Billing Manager	Exempt		\$51,500.00	\$73,307.24	\$77,250.00
Warehouse Coordinator Non-exempt \$15.29 \$15.63 \$24.10 \$24.22 Wastewater System Supervisor Non-exempt \$24.87 \$26.44 \$40.52 \$42.31 Wastewater Treatment Plant Operator Apprentice Non-exempt \$13.21 \$14.42 \$19.74 N/A Wastewater Treatment Plant Operator I Non-exempt \$16.62 \$16.83 \$26.65 \$26.08 Wastewater Treatment Plant Operator III Non-exempt \$19.26 \$19.47 \$29.22 \$30.18 Wastewater Treatment Plant Operator III Non-exempt \$21.01 \$21.15 \$32.40 \$32.79 Water System Supervisor Non-exempt \$23.17 \$26.44 \$40.52 \$42.31 Water Treatment Plant Operator Apprentice Non-exempt \$13.32 \$14.42 \$19.71 N/A Water Treatment Plant Operator I Non-exempt \$16.61 \$16.83 \$26.54 \$26.08 Water Treatment Plant Operator II Non-exempt \$18.87 \$19.47 \$29.22 \$30.18	Utility Billing Supervisor	Non-exempt	\$18.45	\$18.51	\$30.46	\$27.76
Wastewater System SupervisorNon-exempt\$24.87\$26.44\$40.52\$42.31Wastewater Treatment Plant Operator ApprenticeNon-exempt\$13.21\$14.42\$19.74N/AWastewater Treatment Plant Operator INon-exempt\$16.62\$16.83\$26.65\$26.08Wastewater Treatment Plant Operator IINon-exempt\$19.26\$19.47\$29.22\$30.18Wastewater Treatment Plant Operator IIINon-exempt\$21.01\$21.15\$32.40\$32.79Water System SupervisorNon-exempt\$23.17\$26.44\$40.52\$42.31Water Treatment Plant Operator ApprenticeNon-exempt\$13.32\$14.42\$19.71N/AWater Treatment Plant Operator INon-exempt\$16.61\$16.83\$26.54\$26.08Water Treatment Plant Operator IINon-exempt\$18.87\$19.47\$29.22\$30.18	•	Non-exempt	· ·	\$16.35	\$28.56	\$25.34
Wastewater Treatment Plant Operator Apprentice Non-exempt Wastewater Treatment Plant Operator I Non-exempt Wastewater Treatment Plant Operator II Non-exempt Wastewater Treatment Plant Operator III Non-exempt Wastewater Treatment Plant Operator III Non-exempt Water System Supervisor Non-exempt Water Treatment Plant Operator Apprentice Non-exempt Water Treatment Plant Operator Apprentice Non-exempt Water Treatment Plant Operator I Non-exempt Water Treatment Plant Operator II Non-exempt S13.21 S14.42 S19.74 N/A S29.22 S30.18 S26.65 N/A S26.08	Warehouse Coordinator	Non-exempt	\$15.29	\$15.63	\$24.10	\$24.22
Wastewater Treatment Plant Operator I Non-exempt \$16.62 \$16.83 \$26.65 \$26.08 Wastewater Treatment Plant Operator III Non-exempt \$19.26 \$19.47 \$29.22 \$30.18 Wastewater Treatment Plant Operator III Non-exempt \$21.01 \$21.15 \$32.40 \$32.79 Water System Supervisor Non-exempt \$23.17 \$26.44 \$40.52 \$42.31 Water Treatment Plant Operator Apprentice Non-exempt \$13.32 \$14.42 \$19.71 N/A Water Treatment Plant Operator I Non-exempt \$16.61 \$16.83 \$26.54 \$26.08 Water Treatment Plant Operator II Non-exempt \$18.87 \$19.47 \$29.22 \$30.18	Wastewater System Supervisor	Non-exempt	\$24.87	\$26.44	\$40.52	\$42.31
Wastewater Treatment Plant Operator II Non-exempt \$19.26 \$19.47 \$29.22 \$30.18 Wastewater Treatment Plant Operator III Non-exempt \$21.01 \$21.15 \$32.40 \$32.79 Water System Supervisor Non-exempt \$23.17 \$26.44 \$40.52 \$42.31 Water Treatment Plant Operator Apprentice Non-exempt \$13.32 \$14.42 \$19.71 N/A Water Treatment Plant Operator I Non-exempt \$16.61 \$16.83 \$26.54 \$26.08 Water Treatment Plant Operator II Non-exempt \$18.87 \$19.47 \$29.22 \$30.18	Wastewater Treatment Plant Operator Apprentice	Non-exempt	\$13.21	\$14.42	\$19.74	N/A
Wastewater Treatment Plant Operator III Non-exempt \$21.01 \$21.15 \$32.40 \$32.79 Water System Supervisor Non-exempt \$23.17 \$26.44 \$40.52 \$42.31 Water Treatment Plant Operator Apprentice Non-exempt \$13.32 \$14.42 \$19.71 N/A Water Treatment Plant Operator I Non-exempt \$16.61 \$16.83 \$26.54 \$26.08 Water Treatment Plant Operator II Non-exempt \$18.87 \$19.47 \$29.22 \$30.18	·	Non-exempt	· ·	•	· · ·	
Water System Supervisor Non-exempt \$23.17 \$26.44 \$40.52 \$42.31 Water Treatment Plant Operator Apprentice Non-exempt \$13.32 \$14.42 \$19.71 N/A Water Treatment Plant Operator I Non-exempt \$16.61 \$16.83 \$26.54 \$26.08 Water Treatment Plant Operator II Non-exempt \$18.87 \$19.47 \$29.22 \$30.18	Wastewater Treatment Plant Operator II	Non-exempt		\$19.47	\$29.22	\$30.18
Water Treatment Plant Operator ApprenticeNon-exempt\$13.32\$14.42\$19.71N/AWater Treatment Plant Operator INon-exempt\$16.61\$16.83\$26.54\$26.08Water Treatment Plant Operator IINon-exempt\$18.87\$19.47\$29.22\$30.18	Wastewater Treatment Plant Operator III	Non-exempt	· ·	\$21.15	\$32.40	\$32.79
Water Treatment Plant Operator INon-exempt\$16.61\$16.83\$26.54\$26.08Water Treatment Plant Operator IINon-exempt\$18.87\$19.47\$29.22\$30.18	Water System Supervisor	Non-exempt	\$23.17	\$26.44	\$40.52	\$42.31
Water Treatment Plant Operator II Non-exempt \$18.87 \$19.47 \$29.22 \$30.18	Water Treatment Plant Operator Apprentice	Non-exempt	\$13.32	\$14.42	\$19.71	N/A
	Water Treatment Plant Operator I	Non-exempt	\$16.61	\$16.83	\$26.54	\$26.08
Water Treatment Plant Operator III Non-exempt \$21.01 \$21.15 \$32.40 \$32.79	Water Treatment Plant Operator II	Non-exempt	\$18.87	\$19.47	\$29.22	\$30.18
	Water Treatment Plant Operator III	Non-exempt	\$21.01	\$21.15	\$32.40	\$32.79